



AN ACADEMY - PART OF INSPIRE LEARNING TRUST

## Winterhill School

### SEMH Teaching Assistant

Closing date: 9am Monday 4<sup>th</sup> December 2023

Interview: To be held the same week (or sooner for the right applicant)

Responsible to:	SENDCO/Assistant SENDCO
Responsible for:	Support students learning within the classroom and wider school
Salary:	Band D, point 5-6 Actual salary £17,038 - £17,323 (FTE salary £23,500 - £23,893), depending on experience.
Working hours:	31 hours per week, Monday to Friday, term time 192 days including professional learning days

Inspire Learning Trust is a Multi Academy Trust based in Rotherham which also includes Oakwood High School, Sitwell Junior School and Thomas Rotherham College.

We are looking for a SEMH teaching assistant with a good understanding of supporting the needs of children and young people.

We have an excellent reputation for our inclusive ethos and our students benefit from a range of provisions enabling them to make progress in-line with their peers, achieve national outcomes and access the next stage in their education or training.

This role will involve working with individual students, or supporting identified students within different lessons. The key purpose of the role is to help students develop their academic, social and emotional skills in order to fully access and be successful within the school's curriculum and wider activities.

#### The successful candidate will:

- Have a strong academic background or alternatively a strong track record of working with young people or secondary school children.
- An engaging and positive individual who is able to interact with children with Social Emotional Mental Health needs.
- Have the ability to provide support to children who have varying learning abilities.
- Have the ability to think on your feet, good negotiation skills are imperative in this role.

#### We will offer:

- A strong, professional team to support you and work with.
- Students who want to learn and parents who appreciate the help their child receives.
- Quality CPD and experiences that will help you to develop your career.

Winterhill School – High Street – Kimberworth – Rotherham – South Yorkshire – S61 2BD  
01709 740232 – [www.winterhill.org.uk](http://www.winterhill.org.uk) – [admin@winterhill.org.uk](mailto:admin@winterhill.org.uk)  
Head Teacher: Stephen Rhodes – Registered in England – Company Number 09482529

Winterhill is a forward thinking, multi-cultural school, committed to an inclusive education that raises the aspirations of all. We are unashamedly ambitious for our students and for our staff. We endeavour to grow and develop the skills and experiences of everyone within our school community.

If you wish to discuss this post, or visit the school, please contact Mrs A Jenkinson (SENDCO), on the school's number. Winterhill School is located within 5 minutes of J34 (Meadowhall) and J35 of the M1 and has excellent facilities.

Application forms and further details may be downloaded from the school website at <https://www.winterhill.org.uk/vacancies> or are available from the school. **Completed application forms should be returned electronically for the attention of Mrs J Parkin, Headteacher's PA, at [admin@winterhill.org.uk](mailto:admin@winterhill.org.uk)**

This post is to start as soon as possible and permanent subject to successful probation.

PLEASE NOTE: we operate Safer Recruitment and we do not accept CVs or CV attachments; all applicants must complete an application form in full.

Inspire Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, other workers and volunteers to share this commitment. The Trust is an equal opportunities employer and operates a no smoking policy in all its workplaces. We undertake to make any reasonable adjustments to a job or workplace to counteract any disadvantages a disabled person may face.

Our safer recruitment processes include online searches which will be done as part of due diligence checks ahead of the interview. Employees will, in accordance with statutory guidance, be subject to a comprehensive checking process including references from current and previous employers, right to work in the UK, an Enhanced DBS check and a further check against the appropriate barred list.