Programme: 2026 - 2027

Activity	Year Groups Mapping	Gatsby Benchmark	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Careers Guidance														
1 to 1 personal guidance	7,8,9,10,11	8	*	*	*	*	*	*	*	*	*	*	*	*
Careers IAG support for EHCP transition review	7,8,9,10,11	8	*	*	*	*	*	*	*	*	*	*	*	*
Careers IAG at Parents Evenings and Open events	7,8,9,10,11	8	*	*	*	*	*	*	*	*	*	*	*	*
Group IAG sessions, Assemblies, tutor group	7,8,9,10,11	8	*	*	*	*	*	*	*	*	*	*	*	*
Post 16, IAG, applications, visits and exam results day support	11	8	*	*	*	*	*	*	*	*	*	*	*	*
Multi Agency attendance for transition of SEN and vulnerable	7,8,9,10,11	8	*	*	*	*	*	*	*	*	*	*	*	
Careers Events	10,11	3,5,6,7			*	*	*	*	*					
Careers week	7,8,9,10,11	3,5,7							*					
Yr9 Options information session, student, parent/carers, 1 to 1 interview	9	2,3,4,8						*	*					
Career planning	10,11	2,3,8	*	*	*	*	*	*	*	*	*	*	*	*
PHSCE lessons	7,8,9,10	2,3,4,5,6,7,8	*	*	*	*	*	*	*	*	*	*	*	
Digital Offer														
School Careers Website	7,8,9,10,11	1,2,4,7	*	*	*	*	*	*	*	*	*	*	*	*
National Careers Website Link, plus others	7,8,9,10,11	2,3,	*	*	*	*	*	*	*	*	*	*	*	*
Google Classroom, IAG quizzes, Pathways and community opportunities	7,8,9,10,11	1,2,3,4,5,7,8	*	*	*	*	*	*	*	*	*	*	*	*
Meta (Facebook) School Careers Page	7,8,9,10,11	1,2,3,4,5,7,8	*	*	*	*	*	*	*	*	*	*	*	*
Pupil resources drive access	7,8,9,10,11	2,3	*	*	*	*	*	*	*	*	*	*	*	*
On-line IAG sessions	7,8,9,10,11	2,3	*	*	*	*	*	*	*	*	*	*	*	*
Parent/Carer Newsletter 'Hot Topic'	7,8,9,10,11	1,2,4,7	*	*	*	*	*	*	*	*	*	*		
Careers support in the Curriculum														
Subject specific guest speakers	7,8,9,10,11	4						*	*	*				
Careers in curriculum display boards	7,8,9,10,11	3,4	*	*	*	*	*	*	*	*	*	*	*	*
Careers FE and HE trips	10,11	3,4,7						*	*	*				
Curriculum FE and HE guest talks	10,11	3,4,7	*	*	*	*	*	*	*	*	*	*	*	*
Challenging stereotypical thinking	7,8,9,10,11	3,4					*							
Careers using Poster and book stickers	7,8,9,10,11	3,4,7	*	*	*									
Encounters with employers														
Work experience week- Placement and Virtual	10	6								*				
Employer guest speakers	7,8,9,10,11	2,5	*	*	*	*	*	*	*	*	*	*	*	*
Employer Site visits	10,11	6	*	*	*	*	*	*	*	*	*	*	*	*
Industry placements	10	4,6	*	*	*	*	*	*	*	*	*	*	*	*
LMI Events	10,11	2,5		*	*	*	*	*	*	*	*	*		
Skills workshops	7,8,9,10,11	2,3,5			*	*	*	*	*	*	*			
Apprenticeship progression support														
Introducing apprenticeships	10,11	2,3,7	*	*	*			*	*					
Apprenticeship provider/employer open events	11	2,3,4,5,7	*	*	*	*	*	*	*	*	*	*	*	*
CV and personal statement support	10,11	3,8	*	*	*	*	*	*	*	*	*	*	*	*
Vacancy research	11	3,5	*	*	*	*	*	*	*	*	*	*	*	*
Application support	11	3,8	*	*	*	*	*	*	*	*	*	*	*	*
Interview Techniques	10,11	3,8	*	*	*	*	*	*	*	*	*	*	*	*
National Apprenticeship week	9,10,11	2,5						*						
Further education														
Further education guest speakers and presentations	10,11	2,3,7			*	*	*	*	*	*	*	*	*	
CV and personal statement support	10,11	3,8			*	*	*	*	*	*	*	*	*	
Course research	10,11	2,3,8	*	*	*	*	*	*	*	*	*	*	*	*
Application support	11	2,3,8	*	*	*	*	*	*	*	*	*	*	*	*
Interview Techniques	10,11	2,3,8				*	*	*	*					
Further education open events and transition (Support where required)	10,11	2,3,8			*	*	*	*	*	*	*	*	*	*
FE workshop tasters	10,11	2,3,8						*	*	*	*	*		
Higher education														
1 to 1 IAG including HE courses search as part of Pre 16 career planning	10,11	2,3,7,8	*	*	*	*	*	*	*	*	*	*	*	*
HE trips	10,11	2,3,8						*	*	*				
HE guest speakers and guests	10,11	2,3,7			*	*	*	*	*	*				
Digital workshop delivery	10,11	2,3,7	*	*	*	*	*	*	*	*	*	*	*	*
Bespoke workshop programmes	11	2,3,4,7	*	*	*	*	*	*	*	*	*	*	*	*
Enterprise														
Enterprise challenge – Bespoke projects, Pond Projects	7,8,9,10,11	2,3,5	*	*	*	*	*	*	*	*	*	*	*	*
Charity fund raising projects	7,8,9,10,11	2,3,5	*	*	*	*	*	*	*	*	*	*	*	*